

PUNJAB PUBLIC SERVICE COMMISSION

**COMBINED COMPETITIVE EXAMINATION FOR
RECRUITMENT TO THE POSTS OF
PROVINCIAL MANAGEMENT SERVICE, ETC - 2016**

SUBJECT: PUBLIC ADMINISTRATION (PAPER-I)

TIME ALLOWED: THREE HOURS

MAXIMUM MARKS: 100

NOTE: Attempt FIVE Questions in All.

Q No. 1: Compare and contrast various approaches to Public Administration, Traditional Public Administration, New Public Management, New Public Service and Governance. Discuss their application in public sector organizations by giving examples. **(20 Marks)**

Q No. 2: Public administrators deal with problems of efficiency versus responsiveness on a day-to-day basis. Explain what this means and why it occurs. What are the trade-offs between the two? Give some examples of these problems? **(20 Marks)**

Q No. 3: Define the process of Public Policy formulation, implementation and evaluation in Pakistan. Identify major issues and challenges in this regard using Pakistani public organizations as a case in point. **(20 Marks)**

Q No. 4: Define the term 'Leadership' with special focus on roles and responsibilities of Public Leadership. Discuss ways for their effective implementation in public sector organizations in Pakistan. **(20 Marks)**

Q No. 5: Public Administrators operate under a number of constraints. Discuss the fundamental political, legal and managerial constraints that influence administrator's daily decision making. Give an example of each constraint. **(20 Marks)**

Q No. 6: Discuss importance of Financial Management for effective governance. Critically evaluate the role of Local Governments (LG) in this regard after the National Finance Commission (NFC) award. **(20 Marks)**

Q No. 7: Differentiate between traditional Personnel Administration and modern Human Resource Management (HRM). Discuss importance and implementation of HRM for developing countries from the perspective of good governance. **(20 Marks)**